

TechOps Leadership Accelerator



Developing biotech operations leaders to shape what's next, right now.



WHO SHOULD ATTEND?

The Accelerator is open to leaders across biotech operations. It's particularly suited to:

TechOps vice presidents

Plant managers

Those with global and cross-functional leadership responsibilities

You'll get the most from the Accelerator if you're on track to become the Global Head of Manufacturing or a senior vice president within five years.

3-day immersive leadership summit designed to accelerate the development of next-gen biotech manufacturing executives

TechOps Specific

Assessment and development for the TechOps executive to generate transformative leadership insights

Expert Advisory

Best in class subject matter experts provide business insight and a breadth perspectives

In Context

Address real business challenges with exposure to new processes, structures, and frameworks

Elite Peer Network

Cadre of peers creates an inclusive, supportive, and challenging external network

Program Content

LEADERSHIP INSIGHT

Executive Assessment & Online 360
Intensive Development Planning

STRATEGY & DISRUPTION

Trends & Disruption
Strategy & Innovation

INFLUENCE AT SCALE

Inspirational Communication
Stakeholder Management

SUSTAINABLE LEADERSHIP

Leading with Purpose
Resilience & Wellbeing

Preparation:

Prior to attending the program, leaders participate in a Leadership Assessment to help leaders better understand themselves – what got them here and what the challenges on the horizon will require of them. They will explore the unique skills, capabilities, and attributes they possess, as well as the development opportunities and gaps to be addressed. Leaders will also receive robust 360 feedback from a broad group of stakeholders. Supported by experienced RRA Advisors, leaders translate assessment insights into a concrete Leadership Dashboard that serves as a development roadmap for the year ahead.

Module 1: Trends and Disruption	Successful leaders have a dynamic understanding of the global macrotrends impacting their business and the world at large and how to translate those into tangible actions to drive transformative change and performance. Participants will examine different sources of disruption, identifying opportunities to capitalize on and threats to mitigate.
Module 2: Stakeholder Management	In this session, we will explore the complex external environment and the competing demands of a diverse ecosystem of direct and indirect stakeholders. We elevate their voices to better understand their priorities and concerns, both in the short and long-term.
Module 3: Influence and Inspiration	Effective communication positions leaders to engage customers, garner commitment and support, and build trust. This module is designed to help leaders craft compelling and succinct, purpose-driven messages, appropriate for their audience, with practice and feedback.
Module 4: Leadership Resilience	Sustaining high performance will requires resilience, supported by strategies that sustain personal and professional commitments. Participants define what resilience means to them, identify the resources at their disposal, and choose the specific habits they wish to form to sustain their leadership, personally and professionally over the long term.
Module 5: Authentic Leadership	Authentic Leadership requires intentionality and congruence in what you say, do, measure, and prioritize. When there is alignment in those facets of your leadership, you create clarity for those you lead. In this module, leaders revisit their Leadership Dashboard and reflect on their assessment feedback. They consider their purpose and values alongside that of their organization.

Reentry:

Leaders will reconnect with a peer group from the program to support the application of learning and insights to concrete business challenges. Leaders will also have the opportunity for a follow-up coaching session with their RRA Advisor to continue to build out and refine their Leadership Dashboard.